



## PERSON SPECIFICATION

<b>JOB TITLE</b>	<b>Class Teacher</b>
<b>DEPARTMENT</b>	<b>Prep/ Pre Prep</b>

CRITERIA	ESSENTIAL	DESIRABLE	EVIDENCED IN:
<b>QUALIFICATIONS:</b>			
<ul style="list-style-type: none"> <li>A relevant degree from a recognised university in the UK or overseas</li> <li>QTS/PGCE</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>		<p style="text-align: center;">A</p> <p style="text-align: center;">A</p>
<b>EXPERIENCE:</b>			
<ul style="list-style-type: none"> <li>Prior experience in KS2/ KS1 as a class teacher.</li> <li>Experience of daily contact with pupils, parents and staff.</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>		<p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p>
<b>KNOWLEDGE, SKILLS &amp; APTITUDES:</b>			
<ul style="list-style-type: none"> <li>Understanding of pastoral care and safeguarding.</li> <li>Strong organisational skills.</li> <li>Good time management skills.</li> <li>Excellent interpersonal skills.</li> <li>Well-motivated.</li> <li>Confidential and diplomatic.</li> <li>Creative thinker.</li> <li>Strong curriculum knowledge.</li> <li>Good understanding of the National Curriculum.</li> <li>To develop differentiated teaching strategies.</li> <li>A willingness to be part of the wider school provision including extra-curricular.</li> <li>Ability to develop the creative curriculum.</li> <li>A can-do approach.</li> <li>Ability to inspire and motivate pupils.</li> <li>To be ambitious for the pupils and the school.</li> <li>Ability to promote the development of children with high learning potential.</li> <li>Excellent communicator orally and in writing with pupils.</li> </ul>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>		<p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p> <p style="text-align: center;">A   R   I</p>



<b>KNOWLEDGE, SKILLS &amp; APTITUDES:</b>			
• Excellent communicator with parents.	✓		A   R   I
• Be able to work independently and as part of a team, with a flexible approach to working arrangements, understanding school roles and responsibilities and your own position within these.	✓		A   R   I
• Proficiency in ICT skills.	✓		A   R   I
• A clean driving licence.	✓		A   R   I
<b>PERSONAL QUALITIES:</b>			
• Tact and diplomacy to work with confidential information and build relationships.	✓		A   I
• Resilience, flexibility, confidence and commitment.	✓		A   I
• Ability to prioritise and work under pressure.	✓		A   I
• Have high standards of self-awareness, self-discipline, discretion, diplomacy and integrity.	✓		A   I
• Patience, able to use initiative and enjoy attention to detail.	✓		A   I
• To be passionate for teaching.	✓		A   I
• A desire to see the pupils achieve to the best of their ability.	✓		A   I
• Proactive approach to work; being responsive, empathetic and supportive to all within the school.	✓		A   I
• Hard working and enthusiastic, presenting a professional manner at all times.	✓		A   I
• Be committed to the values and culture of Avon House School.	✓		A   I
• Commitment to school events and functions.	✓		A   I
• Flexible and well organised.	✓		A   I
• Commitment to your own CPD.	✓		A   I
• A sense of humour.	✓		A   I

AVON HOUSE PREPARATORY SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN.

ALL APPOINTMENTS ARE SUBJECT TO AN ENHANCED DBS CHECK AND CHECKS WITH PREVIOUS EMPLOYERS.

January 2026