



CATERHAM
SCHOOL

TEACHER OF MATHEMATICS APPOINTMENT BRIEF

To start:
January 2027



One of the top co-educational schools in the country

ABOUT CATERHAM

We are a highly successful and ambitious school but, above all else, Caterham is a warm and welcoming community where each member is nurtured and encouraged to flourish.

Caterham is consistently recognised as one of the leading co-educational schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be, and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic

achievement alone: it is also about developing a passion for learning; a capacity for independent and critical thinking; self-awareness and resilience; self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond, and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators, confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others.



MATHS AT CATERHAM

The Mathematics Department at Caterham is large and very successful. At GCSE pupils follow the Edexcel IGCSE syllabus and the more able will complete the AQA Certificate in Further Maths. In the First to Fifth Years (Years 7-11) pupils are taught in sets.

The subject is popular and each year many pupils choose to study the subject at Advanced Level: currently 200 are following the A Level Maths course (AQA) in the Sixth Form including 75 studying Further Maths. Results at all levels are excellent.

Pupils are regularly entered for the UK Mathematics Challenges and Team Challenges at junior, intermediate and senior levels, and for the British Mathematics Olympiad as well as taking part in local maths contests: recently we have twice been winners of the regional heat of the Team, Maths Challenge.

A number of Sixth Form pupils have gone on to read Mathematics at both Oxford and Cambridge as well as other prestigious universities, including Imperial College, London and Warwick.

The department consists of 14 members of staff, including the Head of Department and a Second in Department.

Members of the department work very much as a team and are actively encouraged to show initiative, develop their own areas of interest, share resources and contribute to further developments in the department. All classrooms have computers which are linked to the school network and internet. Students all have iPads which are used as part of classroom teaching.



THE ROLE AT CATERHAM

The person appointed will be expected to play a full and positive part in the life of the School. Therefore, the ability, and a willingness to become involved in, and contribute to other co-curricular activities will be essential.

We are seeking a teacher to:

- Plan stimulating and informative lessons, in line with departmental schemes of work
- Mark pupils work and tests regularly in line with departmental policy
- Assist with Maths clinics and competitions
- Contribute to oral and written assessment reports for pupils
- Participate in relevant meetings and INSET
- Develop and improve one’s own skills and knowledge within the School’s performance management process by engaging in lesson observations, seeking pupil feedback and evaluating performance together with respective line managers in academic, pastoral and co-curricular areas

The ideal candidate will be:

- A graduate with at least a 2:1 in a relevant degree
- Able to teach the subject throughout the full age and ability range
- Passionate about the subject
- An excellent communicator
- An innovator and problem solver
- Rigorous and have high expectations
- A good motivator
- Able to work as part of a strong team
- Ready to contribute to the wider life of the school.
- Share our belief that pastoral care and wellbeing underpins pupil outcome and performance

QTS is not essential.
Experience of Further Maths A Level may be an advantage.

BENEFITS AT CATERHAM

We pride ourselves on the best support and care for our academic and professional services staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

- Salary**
Caterham offers its own Caterham School pay scale and the salary will be commensurate with the appointee’s experience and the seniority of the role. The role comes with substantial timetable remission.
- Continuous Professional Development**
All staff have access to generous professional development training as part of the School’s performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students. We have a strong track record of supporting colleagues into Middle and Senior Management positions.
- Counselling and Legal Advice Service**
A free, confidential 24 hour telephone service available 365 days per year.
- Fee Remission**
Discount available on school fees. Please contact the HR department for full terms and conditions.

- Pension Scheme**
You will be entitled to join the School’s generous Defined Contribution scheme with APTIS. Further details can be provided by Human Resources.
- Subsidised Sports Centre Membership**
Subsidised Membership to Caterham School’s Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.
- Cycle Scheme and Tusker Car Scheme**
A salary sacrifice scheme which provides vouchers available for a wide range of suppliers and includes e-bikes and accessories. Further details regarding the car scheme can be provided by Human Resources.
- Caterham School Benefit Hub**
Offering a wide range of discounts across a wide range of global and national brands and local deals.
- Health Cash Plan Scheme**
Membership of BHSF Cash Plan Scheme, which reimburses bills for everyday healthcare treatments



APPLICATION PROCESS

You can complete the application online via
the school website at:
[http://www.caterhamschool.co.uk/about/careers/
teaching-vacancies](http://www.caterhamschool.co.uk/about/careers/teaching-vacancies)

If you have any questions or queries, please contact
Vicky Goodwin, HR Business Partner: hr@caterhamschool.co.uk
or call 01883 335 123.

Interview date to be confirmed.

Closing Date 13 August 2026

This appointment is to start January 2027.

Applications will be reviewed as they are received. The School
reserves the right to appoint at any stage of the recruitment
process; early applications are therefore encouraged.

Caterham School is committed to safeguarding and promoting
the welfare of children and young people and expects all
staff and volunteers to share this commitment. All offers of
employment are subject to an enhanced DBS check.

caterhamschool.co.uk



Inspiring education for life



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