



APPOINTMENT OF GRADUATE DESIGNER IN RESIDENCE

The role of Designer in Residence at Christ's Hospital is a transformative addition to the staffing of The Doyle School of Design Technology. It is an opportunity for a Design/Engineering Graduate who has potential interest in education to spend a year gaining experience in the sector whilst developing their own projects that contribute to our pupils understanding of the commercial design world.

This one year fixed term appointment, commencing in late August 2024, would be ideal as a sandwich/placement year or postgraduates who are studying/have studied a degree within a relevant field.

THE SCHOOL

King Edward VI founded Christ's Hospital in 1552 to take the poor children from the streets of London and provide shelter and education for them. Throughout over 460 years of social and economic change, Christ's Hospital has remained true to its founding principles. It now provides high quality boarding education for children who, but for Christ's Hospital, would not have the chances in life that their potential deserves.

When Christ's Hospital was founded, boys and girls were based in what had been the Grey Friars' Priory in Newgate Street, but the girls and some of the younger boys were relocated to Hertford in the 17th Century. The boys at the Newgate campus were moved to the Horsham site in 1902 and were joined here by the girls in 1985. Christ's Hospital retains strong links with the City of London and many City Livery Companies provide financial support to pupils at the School. The School retains many of its ancient traditions, including the everyday use of its unique Tudor uniform, known as 'Housey' and Band Parade four days a week.

Nearly 900 pupils are enrolled at CH for the 2024-2025 academic year with a 50/50 mix of boys and girls. All are boarders apart from a small number of staff children and day pupils. The main intake each year is at Year Seven (11 years of age) with a small number joining at Year 9 (13+) and 40 to 45 new pupils joining in the Sixth Form. A balanced pupil population is a feature of the School, and children are admitted from a wide range of backgrounds. Selection is based on academic ability, talent in some combination of music, art, drama and sport and the potential to benefit from a first class boarding education. However, the over-riding principle of the admissions process is to help those with need, whether that need be financial, familial or educational.

The School offers a traditional academic education and our expectations of pupils are high. Excellent standards are achieved, with 90% of pupils gaining places at Russell Group universities, art colleges or music conservatoires. Around 10 pupils each year go to Oxford or Cambridge.

Currently, over 60% of the cost of running the School is funded by Christ's Hospital's charitable Foundation, with the balance coming from grants from a variety of sources and from fees. Around 75% of pupils receive bursary support; 13% pay no fees at all and just over 20% pay full fees. The resultant mix of pupils is refreshingly down to earth and there is a strong desire to make the most of the opportunities on offer at Christ's Hospital.

The school has a proud tradition of sporting achievement and runs an active and successful broader curricular programme that includes CCF and the Duke of Edinburgh Award Scheme. Music is outstanding and in addition to the Marching Band, there is a large and impressive Chapel Choir, plus

various orchestras, classical ensembles and jazz groups. Drama flourishes with regular productions in the purpose-built 600 seat theatre and the Art School produces work of unusual quality.

The lesson timetable is planned across a one-week period, which is spread across six days, with four lessons on Saturday morning. Pupils have three Activity for Life sessions each week including Saturday. The school works on a three weekly cycle, with a leave weekend or longer break at the end of every three week period. All staff are expected to contribute to the busy broader curricular programme throughout the year and day staff are required to help out in a boarding house for one evening each week. Graduates may also be expected to cover in other boarding houses to cover for staff absence and support in boarding houses during leaving weekends (max 2 per year) for groups of international pupils for which additional pay will be given.

SAFEGUARDING, PERSONAL & PROFESSIONAL CONDUCT

All staff are required to follow published statutory guidance and the School's Child Protection and Safeguarding Policy at all times and to share in the corporate commitment to promoting the safety and welfare of students.

In addition to a thorough understanding of safeguarding procedures, staff are expected to demonstrate consistently high standards of personal and professional conduct. We will require evidence of your:

- Eligibility to work in the UK
- Full understanding of safeguarding requirements and how teachers promote the welfare of children
- Commitment to implementing whole school/staff policies relating to the safeguarding of children

We must be able to obtain satisfactory:

- Enhanced DBS
- validated references
- fitness for work
- overseas police checks (if you have lived outside the UK for more than 3 months at a time in the last 10 years)

THE SUCCESSFUL APPLICANT

The role of the Designer in Residence is to work alongside the existing team of four full-time Design Technology staff, assisting them in the delivery and development of this highly successful and popular subject.

The main elements to which the Designer in Residence will contribute are in the support and extension of ambition in design, creativity and engineering of examination year pupils. This will occur in timetabled lessons alongside the allocated teachers, presence in two evening support sessions we already run and small group design tutorials.

The Designer in Residence will also teach some Junior group lessons each week, with mentoring and training to support them in that role.

Christ's Hospital is a busy boarding school. It is expected that as part of the live-in package, the successful applicant will contribute to the pastoral and co-curricular life of the school.

THE DEPARTMENT

The Design Technology Department operates an open door policy for pupil access and as a department in a busy boarding school our afternoons are often packed with activities and further opportunities for pupils to work in the facility. The Designer in Residence will be expected to fully engage with this culture.

The Head of Department and the Designer in Residence will together identify a suitable and achievable timetable and will meet on a weekly basis to discuss any shorter-term needs.

We expect the Designer in Residence to lead by example in raising ambition in our pupils, and as part of this they will have a personal studio space, and full run of the facilities with the exception of machines requiring specific H&S certification. Access includes our very extensive CNC/CAD/CAM equipment, our well-equipped workshops, foundry and design spaces. These facilities are entirely comparable to the facilities offered by many Design Degree courses.

It is expected the Designer in Residence will work on personal projects that will also generate public exhibition/display type material throughout the year. To this end the Designer in Residence will be given responsibility for a number of display spaces to exhibit this ongoing work. Any materials and resources used in such personal projects will be funded up to the total of £500 with the agreement of the Head of Design Technology. Further funding can be negotiated if the planned work is of clear benefit to design education at the school

Key aspects of the role are:

- Assist in some lessons in a team teaching approach.
- Deliver standalone instructional lessons on appropriate topics and tasks.
- Teach a small allocation of Junior lessons each week.
- Help in a number of co-curricular activities.
- Maintain the presentation of studio spaces to a high standard.
- Maintain their personal studio space.
- Maintain a number of displays and project example areas.
- Assist the staff with the duties that arise in the day to day running of the department.
- Contribute to the professional development of the department where possible.
- Organise a public exhibition of their work at Christ's Hospital towards the end of their year as Designer in Residence.
- Assist the department staff in developing the efficient running of workspaces further.

Skillset:

- The successful applicant will demonstrate analytical, creative and technical flair within the design process, from analysis/research, conceptual work, practical modelling through to final realisation.
- Graphical/presentation skills will be of a high standard, with effective use of both traditional sketch/render techniques and CAD.
- Whilst being a highly creative designer is valued, candidates who can prove their engagement with more complex engineering principles and manufacturing technology are very desirable.
- Confidence with a basic range of wood, metal and plastics machinery is necessary. Training opportunities will be available to meet statutory requirements, and it will be arranged for the Designer in Residence to attend external training to achieve accredited levels in basic workshop safety and competence as necessary.
- Confident verbal communication coupled with a good sense of humour and patience is vital.
- Organised and able to work to deadlines and targets.
- An interest in programmable electronics (such as Arduino etc) would be desirable, though not essential.

EQUAL OPPORTUNITIES AND CHILD PROTECTION.

Christ's Hospital is an equal opportunities employer and welcomes applications from all sectors of the community. The school also follows current Child Protection procedures for the appointment of new staff.

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REMUNERATION

This is a one-year placement, commencing at the end of August 2024. The salary is c. £15,300 per annum, paid in monthly instalments over that period. The successful applicant will be provided with accommodation in either a one room flat or with their own room in a shared dwelling free of charge and including utilities. Laundry and, while on duty, meals in the Dining Hall or Common Room will be provided free of charge during term time only.