



**FARNBOROUGH HILL**  
WHOLEHEARTEDLY

*from the Headmistress*  
Mrs Maria Young MA PGCE

## SCHOOL LAY CHAPLAIN

### Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association, Independent Schools' Association and CISC. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the all-round personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2025 our A level pupils once again achieved impressive results with an excellent 50% of all grades at A\*/A and 76% A\*-B. Our GCSE results were also excellent with 48% of grades awarded at 9-7.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France, to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GU14 8AT  
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"EDUCATING THE WHOLE PERSON"  
since 1889



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### The Chaplaincy

The school was founded by the Religious of Christian Education in 1889 and, although there are no teaching sisters still working in the school, the religious community retains close links with Farnborough Hill. The school seeks to retain strong school traditions, such as the celebration of Founders' Day, and very much values its links with the sisters who have taken an active role as Trustees and Governors of the school.

Although the majority of the school's staff and pupils are Christian, our school is a very inclusive community. The Chaplain serves all members of the school community, supporting them on their faith journey, whatever their starting point.

The school has a large and beautiful Chapel which can seat the whole community and worship is greatly enhanced by the high quality of our music. The Senior Choir sings at Mass on Holy Days and for other services in the Chapel and regularly sings Evensong at leading. Above the Chapel is a small prayer room (The Haven) which is available for private prayer as well as for organised prayer groups.

The School Chaplain makes a point of marking the liturgical seasons in a special way and supporting Form Tutors with suggestions for Form prayers, especially during the seasons of Lent and Advent. The annual Retreats for all Year Groups are popular with pupils, and we have thriving chaplaincy initiatives including 'Open Access Club', Prayer groups, 'Faith in Action' and Altar Servers.

The school has close links with the Roman Catholic Diocese of Portsmouth, and the Headmistress is a member of the Catholic Independent Schools Conference (CISC).

### The post of School Lay Chaplain

This post is suitable for an energetic and enthusiastic School Lay Chaplain who will support and develop the spiritual life and Gospel values of our school community. The post is part-time, likely to be three days a week – or may be combined with a teaching timetable to make it a full-time role. It is a genuine occupational requirement of the post that our Chaplain is a practising Roman Catholic, with a sound knowledge of the liturgy, and experience of working with young people.

### Farnborough Hill Person Specification

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|--------------------|--|
| Qualifications     | <ul style="list-style-type: none"><li>• A good record of academic achievement, including a relevant degree</li><li>• Recent previous experience of working with young people of secondary school age</li><li>• Good oral and written English skills</li></ul>  |
| Personal Qualities | <ul style="list-style-type: none"><li>• Sympathy with the aims, values and ethos of the School</li><li>• Professional, positive, patient and helpful</li><li>• Personal warmth with good interpersonal skills</li><li>• Good sense of humour</li><li>• Commitment to the best practice in teaching and pastoral care</li><li>• Commitment to safeguarding and promoting the welfare of children and young people</li></ul> |

The appointment will be made from September 2026, and the salary will be according to qualifications and experience on Farnborough Hill's own generous pay scale, and auto-enrolment into the School's defined contribution pension scheme. There is also 'Death in Service' in Service' cover (four times salary paid to next of kin as a lump sum), on-site parking, and a remission of fees for a daughter attending the school (in line with the current policy, subject to the usual standards and procedures for admission). In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.



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All members of staff are expected to be in sympathy with and supportive of the ethos of the School, as set out in the Mission Statement. All members of staff are expected to be fully involved in the life of the School, contributing to co-curricular activities and undertaking responsibility in the tutorial teams.

**Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.**

Further information about the School can be found on our website. [www.farnborough-hill.org](http://www.farnborough-hill.org)

**If you require any further information about this post or the School please telephone Melanie Clark, the Headmistress's PA, in the first instance, on 01252 545197.**

**To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to [HMSec@farnborough-hill.org](mailto:HMSec@farnborough-hill.org)**

**Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.**

**Closing Date:** 9.00 am on Wednesday 3 June 2026 – however, if interested in applying for the role please submit your application as early as possible as it will be considered upon receipt

**Interviews:** Interviews will take place as soon as possible after the closing date or on Thursday 11 June 2026

**Start Date:** September 2026