



FARNBOROUGH HILL
WHOLEHEARTEDLY

from the Headmistress
Mrs Maria Young MA PGCE

SCHOOL NURSE

Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association, Independent Schools' Association and CISC. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the all-round personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2025 our A level pupils once again achieved impressive results with an excellent 50% of all grades at A*/A and 76% A*-B. Our GCSE results were also excellent with 48% of grades awarded at 9-7.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France, to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GU14 8AT
01252 545197 school@farnborough-hill.org farnborough-hill.org

"EDUCATING THE WHOLE PERSON"
since 1889



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The post of School Nurse

The School Nurse is a key member of the School's pastoral team and plays an important role in supporting the physical and emotional wellbeing of pupils across the School. The School Nurse is based in the Rennie Surgery, within the St Raphael's Wellbeing Centre, alongside the School Counsellor, Wellbeing Support Officer and Head of Learning Support.

The post requires an individual who will contribute significantly to the health, welfare and safeguarding of the Farnborough Hill community through the provision of first-line medical care, health promotion, wellbeing support and liaison with parents, staff and external healthcare professionals. The successful candidate will possess excellent communication and interpersonal skills, a calm and professional manner, sound clinical judgement and a genuine understanding of the needs of children and young people.

The School Nurse is line managed by the Deputy Head – Pastoral and works closely with members of the pastoral, safeguarding and SEND teams. The postholder will perform such duties as may reasonably be directed by the Deputy Head – Pastoral, including some duties outside normal school hours, where required.

Key Responsibilities:

- Provide a professional nursing service for pupils and staff during the school day.
- Deliver first aid, emergency care and treatment of illness and injury.
- Manage pupil health records and maintain accurate and confidential medical documentation.
- Administer prescribed medication and manage medication procedures throughout the School.
- Develop, implement and review individual healthcare plans.
- Support pupils with physical health, emotional wellbeing and mental health concerns.
- Liaise effectively with parents, healthcare professionals and external agencies.
- Promote healthy lifestyles and wellbeing throughout the School community.
- Support school trips, fixtures and residential visits where appropriate.
- Contribute to safeguarding and pastoral care initiatives across the School.
- Ensure the Medical Centre operates in accordance with current statutory and best-practice requirements.

Summary Person Specification

The successful candidate will:

- Be sympathetic to the ethos and aims of Farnborough Hill.
- Be a Registered Nurse (RN Child, RN Adult, RGN or RPHN).
- Have experience of working with children and young people.
- Demonstrate excellent communication and interpersonal skills.
- Possess strong organisational and record-keeping skills.
- Be committed to safeguarding and promoting the welfare of children and young people.
- Have the ability to work independently and as part of a wider pastoral team.
- Demonstrate empathy, resilience, discretion and professionalism.
- Have experience of sports injury assessment and treatment.
- Hold a First Aid at Work qualification or be willing to obtain one.
- Show a calm, measured approach and the ability to manage competing priorities effectively.

Desirable

- Previous school nursing experience.
- Community paediatric nursing experience.
- Mental health or wellbeing experience.
- First Aid Instructor qualification.
- Experience within an educational or institutional environment.



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Terms and Conditions

The appointment will be as soon as possible from September 2026. This is a full-time, term-time only plus Inset days position. The normal hours of work will be Monday to Friday, 8.00 am – 4.30 pm, including a 30-minute unpaid lunch break.

The successful applicant may occasionally be required to work additional hours in connection with school events, parents' evenings, trips, sporting fixtures or emergency situations.

In accordance with the School's employment procedures, the first six months of the appointment will be probationary.

Benefits include:

- Auto-enrolment into the School's defined contribution pension scheme.
- Free on-site parking.
- Fee remission for a daughter attending the School, in line with the current policy, subject to the usual standards and procedures for admission.
- Access to professional development opportunities.

The annual salary and terms and conditions will be discussed at interview. Salaries are inclusive of holiday pay; and are paid monthly. In accordance with the school's current employment procedures, the first six months of the appointment will be probationary.

All staff are expected to be in sympathy with and supportive of the ethos of the school as set out in our Mission Statement. They are expected to be committed to the safeguarding and promotion of the welfare of children and young people.

This is an excellent opportunity to work in a highly regarded and successful girls' independent school with motivated pupils and a strong pastoral ethos.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.

Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.

To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to hmsec@farnborough-hill.org

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

Closing Date: 9.00 am on Tuesday 1 September 2026 – however if interested in applying for the role please submit your application as early as possible as it will be considered upon receipt

Interviews: Interviews will take place on a rolling basis and may take place prior to the closing date

Start Date: September 2026 (or as soon as possible thereafter)