



Job Description Teacher of PE and Games

Line Manager: Director of Sport

Required: January 2027

Hours: Part Time (0.6 FTE)

Contract: Fixed Term (January to August 2027)

Closing date: Tuesday 29th September, 12:00 noon

Interview date: Thursday 8th October

The Role

We are seeking to appoint an enthusiastic and dynamic individual to teach PE and Games within a highly successful Sports Department. Experience of coaching netball and at least one other of our major sports to a high standard would be highly advantageous (ideally hockey and/or cricket) and you must be comfortable delivering academic PE to KS5.

The position offers an opportunity to join a motivated and committed team of Physical Education teachers, and a number of other colleagues throughout the School with various areas of expertise. We are seeking someone who can actively contribute to the continuing development of the subject, within both mixed and single sex classes. A full programme of Saturday and midweek fixtures is undertaken; a commitment to the extra-curricular life of the School will be essential.

The School

The King's School is one of the dozen oldest schools in the country and has a proud heritage dating back to at least 1087, with a re-foundation in 1541. King's is the Cathedral School in the city of Gloucester, whilst the surrounding county is home to many excellent grammar and state schools, as well as other independent schools. King's is held in high regard amidst this competitive area; our academic, co-curricular and pastoral attainment is second to none. Local media brand SoGlos has awarded King's the title of 'Independent School of the Year' or 'Highly Commended' in every one of the last five years – a feat unmatched by any other local independent school – most recently winning the title in May 2025. Despite the multiple national-scale challenges of recent years, King's has seen its pupil roll growing steadily and parental satisfaction scoring very highly indeed. With careful investment in the campus and facilities, as well as a continuous focus on improving teaching and learning and developing our outstanding pastoral care, King's is now seen as a dynamic, forward-thinking and impressive place to study and to work.

The Department

Physical Education, delivered by a committed team of specialists, is one of the cornerstones of The King's School in its mission to develop well-rounded and engaging young adults. Pupils are taught in mixed classes across the 8 – 18 age range by specialist staff; the department comprises eight full-time and four part-time members, who are dedicated to both the curricular and extra-curricular needs of the pupils. The School has a strong record of pupils gaining representative honours across a wide range of sports; we are proud of the students' achievements and believe strongly that they are well supported by highly motivated and qualified coaches. Although we are very proud of our elite sportsmen and women, we are also dedicated to supporting every pupil in the pursuit of achieving their potential.



PE at King's has enjoyed plenty of success in recent years; our 1st XV Rugby team won the National Vase at Twickenham Stadium; the U12 and U13 Girls' Hockey squads won respective county tournaments; several male and female cricketers have been awarded county honours. We are also proud to continue our partnership with the Birmingham Panthers Super League netball franchise; as an U18 Emerging Talent Program, King's supports and nurtures local, talented athletes, and the partnership offers regular opportunities for athletes to play against local performance clubs and other super league franchises – several King's students have been selected for the Panthers training squad as a result.

Timetable, Induction and Training

The School operates to a ten-day timetable cycle, consisting of 60 periods. Full-time members of staff teach 48 periods per cycle. Early Career Teachers receive a 10% minimum reduction in their allocation in their first year for training and induction – this reduces to 5% in the second year of induction. The King's School has a strong record of training and developing teachers in situ, and there are opportunities for further development at every level.

Main Duties

- First-class coaching of core King's sports (netball, rugby and/or cricket) from Year 4 through to Year 13, in a manner appropriate to pupils' abilities;
- Delivery of innovative academic teaching (BTEC, GCSE and A-Level) in a manner appropriate to pupils' ages and abilities;
- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact;
- Assessing and recording students' progress in accordance with departmental and School policies;
- Developing and sharing teaching and learning resources;
- Attending and contributing to departmental meetings;
- Monitoring the work and progress of pupils, including those with specific learning needs;
- Participating in CPD to ensure coaching is up to date;
- Being proactive in exploring innovative ways of delivering Sport through the curriculum;
- Initiating and promoting links with Junior School where appropriate;
- Helping to promote partnership and links with organisations outside of King's;
- Promoting the awareness of relevant career opportunities and experiences for students;
- Contributing to the extra-curricular life of the School through the Activities and Academic Enrichment Programme or other appropriate commitment, including fixtures after school and on weekends;
- Taking part in the pastoral life of the School as a Form Tutor or Cover Tutor;
- Any other tasks or responsibilities that may reasonably be assigned by the Headmaster.

Personal Profile

- A degree related to Sport or experience in the field of Sport;
- Experience of teaching at KS3-5;
- Experience of or willingness to deliver academic teaching of PE, including A-Level;
- Enthusiasm and passion for the subject, the School and the pupils;
- Dynamic, effective teaching strategies that engage all learners;



- Initiative and resourcefulness;
- Excellent written and oral communication, numerical and interpersonal skills;
- Excellent organisational skills, able to work under pressure, plan and prioritise own workload and remain professional at all times;
- Ability to deliver high standards, meeting all deadlines;
- Willingness to undertake further professional development;
- Further post-graduate qualifications, experience relating to PE and Games, and a PGCE / QTS are desirable.

Salary

The King's School offers its own salary scale, details of which can be discussed at interview.

Benefits

- A contributory pension through Aviva APTIS;
- Generous fee remission for children being educated at King's;
- Wraparound care for Junior School children being educated at King's;
- Access to a Doctor for advice and short consultations;
- Staff Wellbeing Programme and Wellbeing Day (additional leave);
- Cycle to Work scheme;
- Various discounts for local services including gym memberships and garages;
- Free access to our Employee Assistant Programme;
- Free lunches;
- Free on-site parking.

Applications

Candidates should apply through TES or by submitting a completed School Application Form and Covering Letter via email to recruitment@thekingsschool.co.uk. A CV is not required.

Closing date for applications is **Tuesday 29th September at 12:00 noon**, with interviews taking place on **Thursday 8th October**. However, early applications are encouraged and we reserve the right to make an appointment prior to the published closing and interview dates, if appropriate.

For further information, please contact Mr Harry Fuller on 01452 337337 or via email to recruitment@thekingsschool.co.uk.



KING'S
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Recruitment

recruitment@thekingsschool.co.uk

The King's School, Gloucester is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check (including Children's Barred List), satisfactory references from previous employers and eligibility to work in the UK. Applicants must be willing to undergo child protection screening appropriate to the post including a prohibition from teaching check where appropriate (which may include for some non-teaching positions) and, in line with KCSIE, an online search for shortlisted candidates only – this will consist of a Google and social media search. The search is looking for anything that calls into question the candidate's suitability to work with children, or could cause harm to the reputation of The King's School, Gloucester. Any information discovered will be shared with members of the interviewing panel prior to interview. Interviews will be conducted in person, and they will explore candidates' suitability to work with children. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013, 2020 and 2023), which would otherwise mean that certain convictions and cautions are considered 'protected' and would not need to be disclosed to employers, and if they were disclosed, employers could not take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

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