



# KINGSWOOD

## BATH

### Job Description: Part Time Teacher of Latin

Location:

Kingswood Senior School

Responsible to:

Head of Classics

Job purpose

- To teach Latin to Year 8, Year 9 and Sixth Form.
- To contribute to all aspects of life in a busy boarding and day school, including the co-curricular programme.

Latin Department Information

**The department is led by the Head of Classics, who teaches Latin from Years 8 to 13, and is supported by colleagues within the Modern Languages Department, including the Head of Modern Languages and Head of German, and a Teacher of German and Assistant Housemistress, who contribute to the teaching of Latin across Years 8 and 9.**

All pupils study Latin in Year 8. Although we have small classes at GCSE and A Level they include some of the school's best scholars, often going to top universities to read Classical subjects. We are seeking a part-time teacher, for 4-6 lessons per fortnight including teaching Year 8, Year 9 and a small number of 6<sup>th</sup> form lessons.

Year 8 and Year 9 have three Latin lessons per fortnight. After Year 9 pupils may choose to continue with Latin and sit the Eduqas GCSE. Years 10 and 11 have five periods of Latin per fortnight and the Sixth form classes have twelve. We use the Cambridge Latin Course and this is particularly well received by the younger age groups, though a thorough revision of grammar is necessarily the focus of the beginning of the Lower Sixth. We aim to complete Cambridge Latin Course Book 1 in Year 8, Book 2 in Year 9 and to have reached Book 4 stage 32 by the end of Year 10. We prepare set texts in Year 11.

To ensure that our Year 8 beginners gain maximum benefit from their first year of Latin, it is important that the successful candidate can strike a balance between supporting those who may initially find the subject challenging, while also providing a rigorous and inspiring introduction for pupils who may go on to study Latin at A Level.

In addition to our classroom teaching we have an enthusiastic Classical Society. We run annual trips to the Roman Baths for Year 10 and to The British Museum and UCL for the Sixth Form and a biennial trip to Pompeii and The Bay of Naples.



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### Key duties & responsibilities

- Teach Year 8 and/or 9 Latin, using the Cambridge Latin Course
- Teach unseen translation to Years 12 and 13
- Mark, record and monitor pupils' work, in accordance with department policies;
- Report on student progress, in line with reporting policies;
- Attend Parents' Evenings, where appropriate.

The successful candidate will be expected to show commitment in contribution to the wider life of the school. Kingswood has a high reputation for its extensive extra-curricular programme and all staff are expected to contribute to the programme as part of their regular school routine.

It should be noted that this is not a definitive list; your duties will be at least those listed above.

You will be expected to:

- Conduct yourself with professionalism, tact and diplomacy at all times as a representative of Kingswood
- Observe health and safety procedures and work safely at all times
- To comply with all school policies and procedures including reporting any concerns to the appropriate person in relation to those covering child protection, health, safety, welfare, security, confidentiality and data protection.

## The ideal candidate

### Essential qualifications, experience and skills

You will have:

- A University degree and QTS status
- Specialism in Latin/Classics
- Experience of teaching within the British Education System
- Recent experience of GCSE and A Level teaching through current post or ITT placement
- The ability to work independently and proactively and as part of a team
- Excellent interpersonal skills and an ability to interact appropriately with others within the school community
- Thorough familiarity with Latin Grammar and vocabulary and enthusiasm for the Ancient World
- Flair and creativity in lesson planning

*No job description can fully cover all aspects of the role and consequently the responsibilities are likely to evolve and change over time.*



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### Key competencies

- Desire to share and contribute ideas
- Uphold and live the Kingswood values and ethos
- Commitment to equal opportunities and anti-discriminatory practice
- Flexible and with a 'can do' attitude
- Evidence of appropriate professional development
- Supportive of the Christian ethos of the school
- Open to new ideas and practices

### Pay & Benefits of service

Kingswood School has high expectations of staff and looks to reward them with beneficial conditions of service.

- A six point pay spine for teaching staff with a number of generous allowances for staff taking on additional management responsibilities.
- Meaningful, personalised professional development and coaching.
- All teachers are offered membership of a generous pension scheme.
- Generous remission of fees at Kingswood Nursery, Prep and Senior Schools for children of employees (subject to the normal competitive entry requirements being met and availability). Please note that remission of school fees is not a contractual entitlement; the Governors reserve the right to vary the rate of remission or to withdraw it altogether.
- All staff enjoy free meals provided in the Dining Room with refreshments available throughout the day.
- Staff are welcome to make use of the leisure and sports facilities (which includes a swimming pool, gym and tennis courts) set within the beautiful School grounds.
- Parking available around the School site (subject to availability).
- Cycle Scheme in line with the Government's Cycle to Work initiative.
- Employee Assistance Programme, an independent, free and confidential advice service that can offer both practical advice and emotional support.
- Kingswood has a strong sense of community and there are many ways to be involved whether through sport, music or social events.

### Child protection

It is your responsibility to help promote and safeguard the welfare of children and young persons for whom you are responsible, or with whom you come into contact, and to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If, in the course of carrying out the duties of the post, you become aware of any actual or potential risks to the safety or welfare of children in the school, you must report any concerns to the School's Designated Safeguarding Lead. Protecting children from the risk of radicalisation is part of the School's safeguarding duties (under the Prevent Duty).



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### Application process

Please visit our website <https://www.kingswood.bath.sch.uk/about-us/employment-opportunities> to read our policies for **Recruitment, Selection and Disclosure Procedure**, and **Child Protection and Safeguarding Policy including EYFS**.

Please email [recruitment@kingswood.bath.sch.uk](mailto:recruitment@kingswood.bath.sch.uk) to request an Application Form. Miss Hannah Sweeney, Recruitment Administrator, can answer any questions you may have about the role.

Completed Application Forms should be returned by Email (or by post: Recruitment Administrator, Kingswood School, Lansdown, Bath, BA1 5RG)

**The closing date for applications is Wednesday 17 June 2026, midday.**

If you have any questions about the recruitment process, please contact Miss Hannah Sweeney Recruitment Administrator on 01225 734350 or email [recruitment@kingswood.bath.sch.uk](mailto:recruitment@kingswood.bath.sch.uk)

*The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. You will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).*

*The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children."*

*As an equal opportunities employer, Kingswood School is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.*

*We offer a welcoming and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply.*