



Safeguarding Governor

We are looking for a Safeguarding Governor to join our governing board in a voluntary capacity (approx. 4–8 hours/month).

The role is focused on pupil well-being, safeguarding and child protection, the applicant should be willing to learn and develop in the role. Experience in education, social care, or governance is helpful but not essential.

About the Role: As our Safeguarding Governor, you will:

- Lead on safeguarding and child protection at a strategic level.
- Work closely with the Headteacher and Designated Safeguarding Lead (DSL) to ensure our safeguarding policies and practices are up to date and effective.
- Monitor safeguarding processes and champion staff and governor training.
- Review our single central record and safer recruitment processes.
- Conduct termly safeguarding visits and report back to the governing board.
- Act as a point of contact for external safeguarding audits and liaise with the local authority.

What We Offer:

- Access to governor induction and ongoing safeguarding training
- Reimbursement for reasonable expenses
- The school has memberships with governors' networks and can access best-practice resources
- Termly briefings from the Headteacher and DSL
- Opportunity to contribute to school improvement planning and pupil well-being initiatives

Job Description

Role: Safeguarding Governor

Contract: Voluntary governor role (approx. 4–8 hours/month)

Main Purpose of the Role

- Take lead governor responsibility for safeguarding and child protection across the school.
- Work in close partnership with the Headteacher and Designated Safeguarding Lead (DSL) to ensure the school's safeguarding policy is robust, implemented, and reviewed regularly.

- Monitor and evaluate safeguarding processes, including oversight of referrals, risk assessments, and support for vulnerable pupils (including those with SEND, CLA, or LAC).
- Review single central record (SCR) compliance and safer recruitment practices.
- Champion and monitor staff and governor safeguarding training to ensure compliance with statutory requirements.
- Conduct termly safeguarding visits, reporting findings and recommendations to the governing board.
- Serve as a point of contact for external safeguarding audits
- Oversee online safety and the integration of safeguarding into PSHE/RSHE education.
- Oversee what provision the school put in place for vulnerable pupils
- Maintain the highest standards of confidentiality and professional boundaries.
- Attend governor training specific to safeguarding and keep up to date with statutory guidance, including Keeping Children Safe in Education (KCSIE).

Person Specification

Qualifications and training

- Willingness to undertake safeguarding and governor training, including statutory updates.
- Commitment to ongoing professional development in safeguarding.

Experience

- Experience of working with children, young people, or vulnerable groups (paid or voluntary) is desirable.
- Previous experience in governance, education, social care, or a related field is an advantage but not essential.

Skills and knowledge

- Good understanding of safeguarding and child protection principles, or willingness to develop this knowledge.
- Ability to interpret and monitor policies, procedures, and statutory guidance.
- Strong organisational and record-keeping skills.
- Ability to challenge and support school leaders effectively.
- Understanding of confidentiality and professional boundaries.
- Confident communication skills, both written and verbal.
- Ability to analyse information and present findings clearly.

Personal qualities

- Commitment to upholding and promoting the ethos and values of St Augustine's Priory.
- Integrity, honesty, and a strong sense of responsibility.
- Ability to work collaboratively with a range of stakeholders.
- High expectations for all children and belief in their right to be safe and supported.
- Commitment to equality, diversity, and inclusion.

- Always maintain confidentiality

Commitment to Safeguarding: St Augustine's Priory (London, W5) is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.

Equality Statement: St Augustine's Priory (London, W5) is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

How to Apply: If you would like to play a key role in keeping our pupils safe and supporting their well-being, we would love to hear from you. For more information or to apply email HR@sapriory.com or visit our website <https://www.sapriory.com/about-us/staff-vacancies>