



ST GEORGE'S SCHOOL
WINDSOR CASTLE

INFORMATION FOR CANDIDATES

PE and Games Teacher (0.6FTE)
September 2026

The closing date for applications is 12.00 noon on Friday 8 May 2026.
Interviews will be held as soon as possible after the closing date.
Early applications are advised. The school will review applications as they come in and reserves the right to make an earlier appointment.

WELCOME

TO OUR REAL WORLD READY SCHOOL

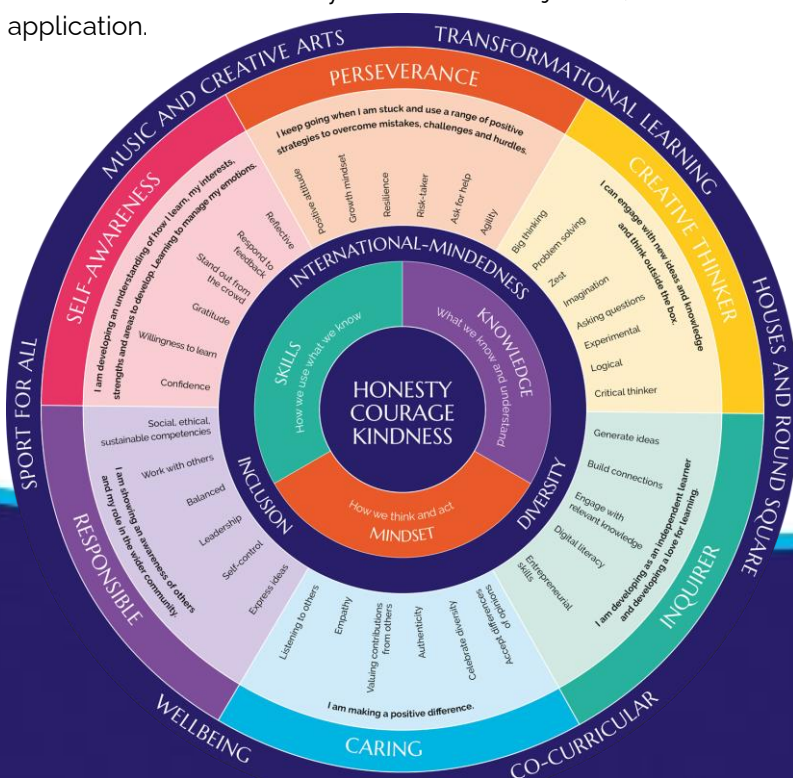
St George's School Windsor Castle is an award-winning day and boarding school for children aged 3–13, offering extensive facilities in a truly iconic setting at the foot of Windsor Castle.

The first standalone prep school in the UK to be designated an IB World School, St George's prides itself on combining a pioneering, world-class, International Baccalaureate curriculum, with exciting opportunities to collaborate across the globe through Round Square, and a school-wide approach which prioritises mental wellbeing, nurturing children to be kind, resilient, inquisitive, internationally minded and *Real World Ready*.

Alongside an exceptional reputation for musical excellence, including a 675-year history of educating the choristers of the world-famous St George's Chapel in Windsor Castle, the school offers diverse opportunities across sport, performing arts, design and technology, both via the taught curriculum as well as through an exciting co-curricular programme, offering more than 80 activities across the year, ranging from scuba diving to street dance, cookery and Eco Club.

In its most recent inspection, the school was rated 'excellent' in all areas by the Independent Schools Inspectorate and, in 2023, won a Hieda Award in recognition of its proactive approach to mental wellbeing for both students and the wider school community. St George's was ranked as one of the top 100 independent schools in the world in the 2025 Spear's 500 Schools Index and shortlisted as Independent Prep School of the Year in both the 2024 Tes Schools Awards and the 2025 Independent Schools of the Year awards. The school values of kindness, honesty and courage permeate every aspect of school life.

We employ over ninety staff, all of whom contribute hugely to the success, warmth and happiness of the school and its students. If you would like to join us, read on. We very much look forward to receiving your application.



POSITION

PE AND GAMES TEACHER

All members of our sports faculty have the primary aim of encouraging children to enjoy playing sport. This can be achieved through raising the standard and level of participation of every student, regardless of their ability.

In addition, sports faculty staff are expected to:

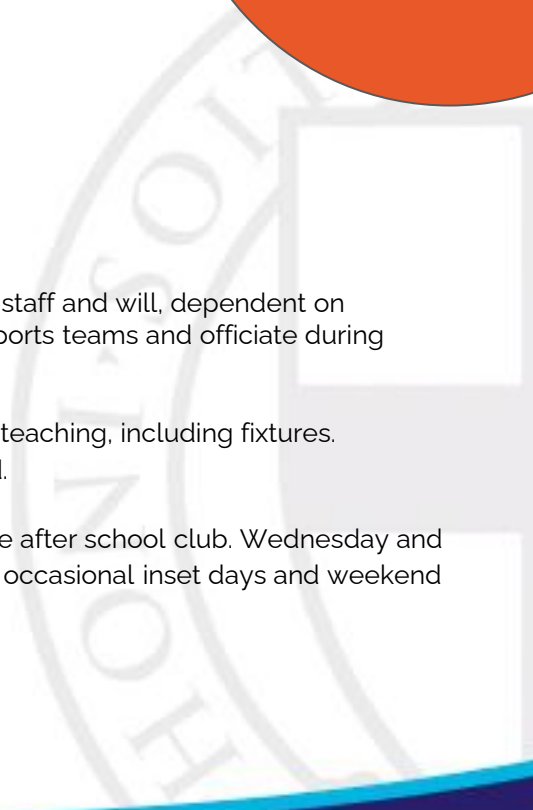
- Have sound and appropriate subject knowledge for the sport they are teaching.
- Promote good student progress and outcomes.
- Manage behaviour and the teaching area effectively to ensure a safe learning environment.
- Promote the importance of leading a healthy and active lifestyle.
- Instil the St George's sporting values of Leadership, Pursuing Excellence, Enjoyment, Honesty and Teamwork
- Uphold the values of sportsmanship and etiquette above all others when playing sport, whether competitively or non-competitively.

PE and Games Teachers are considered full members of the teaching staff and will, dependent on strengths and experience, utilise their skills to lead lessons, manage sports teams and officiate during matches and tournaments. This includes:

- Handling all aspects related to the provision of PE and Games teaching, including fixtures.
- Teaching students from Early Years to Key Stage 3 as required.

Working Hours: Monday, Wednesday and Friday 08.00-16.00, plus one after school club. Wednesday and Friday finish follows afternoon fixtures. The role is term time only, plus occasional inset days and weekend tournaments.

The above list is not intended to be exhaustive and staff may be expected to undertake other duties as reasonably requested by their faculty lead or a member of the Senior Leadership Team. Details of the terms and conditions of employment at St George's are to be found in the Staff Contract.



POSITION

KEY RESPONSIBILITIES

Supporting students

- Support student learning, working alongside other members of the sports department
- Set high expectations whilst encouraging students to interact and work collaboratively
- Implement appropriate tracking and assessment systems to support student progress

Supporting the department

- Communication with parents including reporting and parent-teacher meetings
- Liaising with opposition staff
- Supporting festivals, tournaments and whole school sporting events
- Assisting with student tracking
- Assisting with curriculum/lesson planning, uploading to our parent communications tool, Toddle

Supporting the school

- Assist with pastoral care / recording all concerns and incidents on our safeguarding management system, CPOMS
- Supervisory duties as required by the school
- Attend staff meetings, inset days and professional training as required

MAIN DUTIES

We are seeking individuals who will fully immerse themselves into the busy life of a successful day and boarding prep school.

- Teach PE and Games lessons and officiate sporting fixtures
- Assist with major sporting and House events
- Involvement in the co-curricular clubs and activities programme, including planning and leading activities as directed by the Director of Sport and Co-Curricular
- Compliance with St George's School Windsor Castle safeguarding policies and procedures



The above list is not intended to be exhaustive and staff may be expected to undertake other duties as reasonably requested by their faculty lead or a member of the Senior Leadership Team. Details of the terms and conditions of employment at St George's are to be found in the Staff Contract.

POSITION

PERSON SPECIFICATION



Essential Personal Attributes

We are looking for a friendly, kind, fair individual who can maintain a sense of humour.

- Experience of working with children
- Willingness to give direction and take direction as relevant
- Excellent interpersonal skills
- Team player
- Calm under pressure
- Natural and calm authority
- Understanding of the culture and ethos of school and Chapel life
- Punctual, adaptable and flexible
- Caring nature, puts the child first
- A willingness to get stuck in and possess boundless energy

Desirable Personal Attributes

- The ability to teach and officiate a variety of sports including netball, hockey, swimming, football, cricket and athletics
- Experience working with children from Kindergarten to Year 8
- The ability to teach swimming to 4-7 year olds
- First aid training (this will be provided if not in place or up to date)
- Ability to drive the school minibus (training will be provided if required)
- Desire to further their professional development across a range of taught sports

Key Working Relationships

- Director of Sport and Co-Curricular
- Members of the Sports and PE Faculty
- The SLT: Senior Deputy Head (Head of Prep School) and Head of Safeguarding and Mental Health
- The School Matrons

St George's School Windsor Castle is an equal opportunities employer and is committed to equality of opportunity for all staff. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage/civil partnerships.

POSITION

SAFEGUARDING

St George's School Windsor Castle is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants must be willing to undergo child protection screening appropriate to the post. The appointment is subject to satisfactory pre-employment checks in accordance with the relevant statutory guidance, including an enhanced Disclosure and Barring Service check, satisfactory references, proof of identity and eligibility to work in the UK, a review of the applicant's social media presence and proof of qualifications.

RENUMERATION

St George's has its own salary scale. Lunch is provided during school terms and limited parking is available on site. The school operates a defined contribution pension scheme.

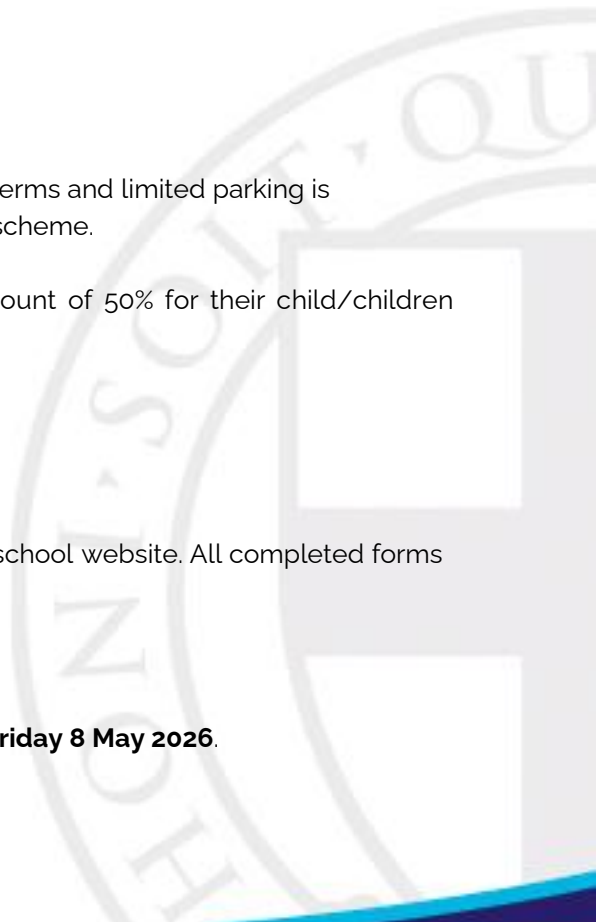
All full time staff at St George's are entitled to apply for a fee discount of 50% for their child/children (subject to satisfying the admissions criteria and availability).

HOW TO APPLY

Application forms can be found on the Staff Recruitment page of the school website. All completed forms should be submitted by email, marked for the attention of:

- **Kevin Wills, Senior Deputy Head**
- Sent to: recruitment@stgwindsor.org

CLOSING DATE: Forms should be received no later than **12 noon** on **Friday 8 May 2026**.



Interviews will be held as soon as possible after application closing date. Early applications are advised. The school will review applications as they come in and reserves the right to make an earlier appointment.

OUR VISION

Students become 'Real World Ready'.

OUR MISSION

To ignite inquiry, instil a passion for learning and foster our Christian values. Through inspirational teaching, children develop the mindset and skills to navigate life's opportunities and contribute to global society.

OUR VALUES

Kindness | Honesty | Courage



"A liberal, outward-looking education delivered by bright-eyed teachers in a small and nurturing urban haven (plus castle)"



"A progressive school leading the charge in educational reform"



"The only standalone UK prep to offer the IB, St George's will surely lead with many novel ideas."