



Application for the Post of: \_\_\_\_\_

**Personal Details:**

Title:
Forename:
Surname:
Email address:

**Contact Details**

Please ensure that you provide us with a personal email address <b>AND</b> a contact number	
Home Address:	
Email Address:	
Telephone Number (home):	
Telephone Number (mobile):	
Telephone Number (work):	

## Confidential Disclosure

United Learning is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share that commitment.

All applicants who are offered employment will be subject to an Enhanced Disclosure check from the Disclosure Barring Service before their appointment is confirmed.

As the job for which you are applying involves substantial opportunity of access to children, it is exempted from the Rehabilitation of Offenders Act 1974. You are therefore required to declare all your cautions and convictions, including those that are spent, unless they are considered to be 'protected'. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

The disclosure of an unspent or spent conviction or does not necessarily mean that your application will not be progressed or that an offer of employment cannot be confirmed. The main consideration should be whether the nature or timing of the offence makes you unsuitable for work within an education environment.

Do you have any unspent conditional cautions or convictions under the Rehabilitation of Offenders Act 1974?	Yes		No	
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Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020?	Yes		No	
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Has the Secretary of State for Education or the Secretary of State for Health ever issued you with a personal warning or caused your name to be included on the Children's Barred List (previously List 99) which names those who are unsuitable to work with children?	Yes		No	
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Are you subject to sanctions imposed by a regulatory body in the UK or overseas, e.g. the General Teaching Council (GTC)?	Yes		No	
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I understand that either withholding or giving false information will disqualify my application, or if discovered after appointment, may be regarded as grounds for dismissal.

**I confirm that I have nothing to declare / I enclose a confidential statement**

*(please delete as appropriate)*

If you have something to declare please detail here
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Please ensure that you have accounted for any gaps in your employment history and provided full details of your education including GCSE's, A-Levels, higher education and any professional qualifications. If not, please return to the relevant sections in the application form.

## Checks

I understand that, if offered this position, the appointment will be subject to a DBS Check, medical clearance and employment references, all of which are satisfactory to United Learning.

## Child Protection Statement

United Learning is fully committed to the safeguarding of children – ensuring the well being of the child is paramount. For pupils to feel that they are able to do their best and achieve their true potential, it is important that they feel safe and supported in the school environment.

Everyone working within our schools and academies, whatever their role, is acutely aware that issues to do with the protection of children are of the highest possible importance. Trust underpins everything that we do in schools. The parents of our pupils entrust the care of their children to us and together we are all responsible for their well being.

In relation to safeguarding, United Learning aims to 'prevent', 'protect' and 'support' all its pupils by addressing child protection in the curriculum, pastoral activities and in the management of the school, and by empowering and enabling staff to be vigilant for vulnerable students through training and information dissemination.

All United Learning schools have policies which deal with safeguarding, child protection and safer recruitment, which are in accordance with the relevant local authority procedures and which comply with the DFE's safeguarding children and safer recruitment statutory guidance. The individual school policies are available via each school's website or by contacting your school directly.

## Declaration

I declare that all information provided by me as part of this application is true and complete to the best of my knowledge and belief. I understand that either withholding or giving false information will disqualify my application, or, if discovered after appointment, may be regarded as grounds for dismissal.

Signature of Applicant:	Date:
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## For Internal Use Only

Shortlisted:	Yes / No	Shortlister Signature:
Selection Date:		Invitation Sent:
Offered Appointment:	Yes / No	Interviewer Signature: