



**Job Title: (Seniors) Games / PE Teacher / (with Boarding Contribution)**

**Reporting to: The Head of PE**

**Hours: Full time (term-time)**

**Start Date: 1 September 2026**

**Salary: Competitive package to include: Aviva pension, discount on school fees (subject to terms), Employee Assistance Programme, staff well-being initiatives, free lunch, refreshments, and on-site parking**

## **Job Description**

The Games / PE Teacher is responsible for the effective delivery of PE, Games and Swimming across the school, ensuring high standards of teaching, assessment and pupil progress. The post holder will contribute to the planning and delivery of the co-curricular sports programme, including fixtures, clubs and competitions, and will support school trips and, where required, overseas sporting activities in line with school policies. The role includes a commitment to the pastoral and boarding life of the school, and the post holder is required to carry out all duties in accordance with the School's policies, including safeguarding (KCSIE), health and safety, and professional conduct requirements.

## **Key Responsibilities**

### **Teaching and Learning**

- Deliver high-quality teaching in PE, Games and Swimming across a range of ages and abilities
- Plan, prepare and assess lessons in line with school and exam board requirements
- Monitor and track pupil progress, providing clear feedback and support
- Create a positive, inclusive and well-managed learning environment
- Support pupils' academic, physical and personal development

### **Sport & Co-Curricular Programme**

- Lead and contribute to a broad and ambitious sports programme
- Organise and deliver competitive fixtures, both home and away
- Prepare teams for local, regional and national competitions
- Deliver engaging extra-curricular clubs and training sessions
- Promote participation, teamwork and sporting excellence across the school
- A specialism in Rugby/Swimming/Netball/Cricket is highly desirable



### **International & Enrichment Opportunities**

- Support and, where appropriate, lead overseas sporting tours and fixtures
- Contribute to international competitions, exchanges and events across the IES network
- Provide students with opportunities for global sporting and cultural experiences
- Assist with the planning, organisation and supervision of trips (including residential)

### **Pastoral & Boarding Contribution**

- Play an active role in the pastoral life of the school
- Support the wellbeing and development of all pupils, including overseas students
- Contribute to the boarding provision, including evening and weekend duties, as required
- Build positive relationships with pupils, parents and colleagues

### **Professional Responsibilities**

- Maintain high standards of safeguarding, behaviour and health & safety
- Demonstrate full understanding and compliance with KCSIE and safeguarding expectations
- Contribute to school events, parents' evenings and the wider community
- Participate fully in professional development and training
- Work collaboratively with colleagues to enhance teaching and learning
- Share varied pedagogical approaches and cognitive learning strategies

### **Additional Duties**

- Administer first aid, when required
- Transport students, when necessary
- Attend school events, including parents' evenings
- Play a full and active role in school life

### **Safeguarding Statement**

St John's School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. The successful candidate will be subject to enhanced DBS and all relevant pre-employment checks.



## Person Specification

### Qualifications & Training

Criteria	Essential	Desirable
Degree in a relevant subject	✓	
Qualified Teacher Status (QTS)	✓	
Evidence of continuing professional development	✓	
Driving Licence	✓	
Coaching qualifications in one or more sports		✓
First Aid qualification		✓

### Experience

Criteria	Essential	Desirable
Experience of teaching PE / Games across a range of ages and abilities	✓	
Experience of planning, assessment and tracking pupil progress	✓	
Experience of organising and leading fixtures and competitive sport	✓	
Experience of delivering extra-curricular activities and clubs	✓	
Experience of working in a boarding and/or independent school environment		✓
Experience of leading or supporting overseas trips, tours or sporting events		✓
Experience of working with international students		✓



## Knowledge & Understanding

Criteria	Essential	Desirable
Strong understanding of effective teaching and learning in PE	✓	
Knowledge of safeguarding and child protection procedures (KCSIE)	✓	
Understanding of health & safety in a sports environment	✓	
Awareness of inclusive practice and supporting pupils of all abilities	✓	
Understanding of the value of sport in personal development and wellbeing	✓	

## Skills & Abilities

Criteria	Essential	Desirable
Ability to deliver engaging, high-quality lessons	✓	
Strong organisational skills (including fixtures, events and trips)	✓	
Ability to motivate and inspire pupils	✓	
Excellent communication skills (written and verbal)	✓	
Ability to work collaboratively as part of a team	✓	
Confidence in managing behaviour positively and effectively	✓	
Ability to contribute to international and co-curricular programmes	✓	
Proficiency in using school management systems and digital platforms for tracking pupil progress and safeguarding	✓	



## Personal Attributes

Criteria	Essential	Desirable
Enthusiastic, energetic and committed to school life	✓	
Positive, flexible and "can do" attitude	✓	
High levels of professionalism and integrity	✓	
Strong interpersonal skills and ability to build relationships	✓	
Willingness to contribute to boarding, evenings and weekend duties	✓	
Commitment to supporting pupils beyond the classroom	✓	

## Safeguarding Commitment

Criteria	Essential	Desirable
A clear understanding of safeguarding responsibilities and commitment to promoting the welfare of children	✓	
Willingness to undergo all required safer recruitment checks, including enhanced DBS clearance	✓	
Ability to maintain appropriate professional boundaries at all times	✓	