



**ST JOSEPH'S
COLLEGE**

Appointment of
Teacher of PE and Games

The Opportunity:

1. To join sector-leading team at an incredibly exciting time.
2. To work with high-performing students
3. To develop professional experience in a nationally recognised independent school with an exemplary sport programme
4. To benefit from comprehensive CPD opportunities
5. To receive professional mentoring with industry-leading experts
6. To play an active role in the delivery of one of the world's most prestigious schoolboy sporting events - National Schools Rugby Festival
7. To gather whole school teaching and coaching experience: 2 years - 18 years
8. To attend domestic and international tours
9. To enjoy free access to our state-of-the-art gym



Characteristics:

The post would suit an ambitious and well qualified Teacher of PE and Games highly motivated to support the continued development of our PE and Games programme. The candidate should also have experience or ambition to coach performance level sport.

Specific Responsibilities:

The candidate will report to the Head of Academic PE and work closely with the Director of Sport.

The successful candidate will support the skills development programme, and will work with individuals and teams, within and beyond the timetable, to devise and deliver specific coaching. The successful candidate will have responsibility for coaching elite performance sport, including analysis and mentoring, in addition to delivering in the Prep School. They will also support the staff coaching team, providing feedback and training as necessary.

The Teacher of PE and Games will be expected to be proficient in lesson planning, Internal verification, moderation and delivery of A Level PE, GCSE PE and BTEC Sport. They will be able to evidence their ability to differentiate and add value to the educational experience of our community.



Specific Responsibilities cont.:

It will be essential to maintain knowledge both of current teaching & coaching practices, and also of National Governing Body programmes and policies. Familiarity with player pathways will be a considerable advantage. The candidate will be an ambassador for the school and maintain positive relationships within the local internal and external community. There will be a requirement to contribute to talent identification and pupil recruitment, which will entail regular evening and weekend work.

The successful candidate will contribute broadly to the work of the sports department. This will include a share of administrative duties, contribution to the coaching other sports, supporting the delivery of Prep School games programme. A commitment to the full life of a busy school is essential.



The Location:

- ✓ One hour direct train to and from London Liverpool Street
- ✓ 15 mins from the coastline
- ✓ 45 mins from London Stansted Airport
- ✓ A thriving marina town playing host to an array of restaurants, bars and entertainment
- ✓ 65 acre inclusive campus



The Environment:

St Joseph's College is an independent school with Christian values that gives students space to thrive. Being part of the St Jo's community is a one-in-a-lifetime experience. We provide a stable foundation for students and we take happiness very seriously.

At St Jo's we support the intellectual, spiritual, physical and emotional growth of every pupil. We firmly believe that children who thrive are the happiest of all and this creates an environment that is inspirational for staff as well as students.

An energetic forward-thinking College, St Jo's is a day and boarding school for boys and girls aged 2-19 years.



#Teamstjos

St Joseph's College has a long reputation of success in Rugby, Football, Netball and Cricket. There are high levels of enthusiastic participation throughout the College, and a record of competitive success in the game over several decades. Many players regularly achieve representative honours at regional, academy and national levels.

St Jo's has industry-leading relationships with professional clubs and universities. These enhance the delivery of the game in the school and provide pathways for many talented players. Academy partnerships with ITFC, Northampton Saints and London Pulse are examples of these. The school is an accredited TASS Dual Career Centre and offers the BTEC Performance Support Course, which enables aspirational players to study in the morning and train every afternoon.

Sport and Physical Education is delivered by an experienced team of industry-leading sports coaches and teacher, supplemented by well-qualified support staff, including full-time strength and conditioning coaches.



Life at St Jo's:

Monday to Saturday year round contract

There will also be a requirement to work morning before school, evenings and weekends in order to facilitate sporting clubs, fixtures and attend events. There will be additional requirements to support pre-season in the Lent and Summer terms.

In addition to the role of teaching and coaching, the successful candidate may be required to assist with domestic and international tours. You must be willing and able to commit to life in a busy and engaging independent school with both day and boarding pupils.

Pay Scale: St Joseph's College operates its own Pay Scale



Campus Facilities:

- ✓ Four excellent full-sized rugby pitches
- ✓ Three football pitches, additional junior fields
- ✓ Two cricket squares
- ✓ Three netball courts
- ✓ All-weather Astroturf
- ✓ Sports Hall
- ✓ Trampolining room
- ✓ Squash Court
- ✓ Sector leading Athletic Development Centre
- ✓ Sport Analysis Room (HUDL, VEO AND CATAPULT GPS)
- ✓ Physiotherapy suite



Person Specification:

	<u>Essential</u>	<u>Desirable</u>
Educational qualifications	• Degree level of education • QTS Status with proven track record in teaching and managing sports • Full driving licence	• Up-to-date coaching qualifications in Football and Cricket • Officiating qualifications
Experience and knowledge	• A record of successful teaching or teaching practice with reference to the age range 2 – 18 years old • Experience of coaching rugby, football or netball at performance level • Commitment to, or evidence of, continuing relevant professional development • Understanding of current good practice in teaching and learning, and monitoring of standards • Experience of teaching GCSE and A Level PE	• Proven track record in of fixture management • Evidence of managing sports teams and groups
Key skills	• Excellent communication (oral and written), interpersonal and listening skills • Ability to influence and persuade at all levels • Excellent presentation skills • Ability to lead, inspire and enthuse both children and colleagues • Ability to command respect of children, staff and parents and to maintain positive, appropriate and supportive relationships with all • Excellent class management skills • Ability to maintain the College's excellent behavioural standards • High level of attention to detail • Excellent organisational skills and time-keeping • High level of ICT competence	• Proven track record in commanding respect of children, staff and parents • Relevant ICT qualifications, such as the ECD • Experience in using SOCS for fixture organisation, events and team selection

Person Specification cont.:

	<u>Essential</u>	<u>Desirable</u>
Personal qualities	• Enthusiastic about subject, well-organised, flexible and calm under pressure • Comfortable with setting high standards • Excellent team working abilities • Deep commitment to the physical education of young people in its broadest sense • A willingness to be involved in the pastoral care of pupils • Ability and willingness to contribute to, and support, the College's co-curricular programme • To have an inclusive approach • Energetic and enthusiastic personality • Commitment to the ethos and aims of the School • A desire to succeed and 'can do' attitude	• Good sense of humour • Confidence in public speaking

