



St Michael's Prep School

The Joy and Wonder of Learning

Working at St Michael's Prep School



About St Michael's Prep School

St Michael's is a leading independent day school for c. 460 boys and girls aged 2–13, set within 100 acres of stunning grounds overlooking Sevenoaks in Kent. Founded in 1872, the school blends tradition with innovation, combining academic ambition with exceptional pastoral care, all within a truly remarkable natural setting.

We believe wholeheartedly in providing a rounded education in which children pursue their interests and embrace challenge within a creative and engaging curriculum. Every pupil is known, valued and encouraged to make the most of the opportunities available to them, both in the classroom and through an extensive co-curricular programme.

Our facilities are outstanding and include a swimming pool, astro pitch, extensive play areas, well-maintained grounds and a dedicated Forest School. The Pre-Prep combines the charm of the old with the practicality of the new, creating an inspiring environment for our youngest learners, whilst the Prep building, originally a hunting lodge, offers character and history at the heart of the school.

In May 2024, the Independent Schools Inspectorate (ISI) published an excellent report, awarding a 'significant strength' for our culture of collaboration and mentorship.

Our school motto: *perseverantia, sapientia, gratia* (perseverance, wisdom, and gratitude) encapsulates our ethos of striving for success and using our skills to make a difference. These values are instilled daily throughout the St Michael's journey for our pupils, and we strongly believe that to teach our children about the importance of life-long learning, we must first model this ourselves.



What we can offer you

St Michael's Prep School is a vibrant community of around 150 staff across teaching and support roles. We are a warm, collaborative and supportive team of professionals who keep children at the heart of every decision we make.



Free onsite parking



Free lunch and refreshments during term time



Contributory pension scheme



Fee remission for staff children



Subsidised flu vaccinations and eye tests



Use of the school Swimming Pool



Bike to work scheme



Employee Assistance Programme



Ongoing professional development



Enhanced parental leave



Enhanced company sick pay



Social events throughout the year



Enquiries and informal visits welcome

St Michael's Prep School is proud to be an equal opportunities employer. We celebrate diversity, promote equity of opportunity and welcome applications from individuals who share our commitment to fairness, respect and anti-discriminatory practice. As an employer, we seek to build a staff team that reflects our community and contributes positively to our inclusive culture.

If you would like to apply for this role, we look forward to receiving your completed application.

For further enquiries please contact the HR Department at recruitment@stmichaels.kent.sch.uk or call us on 01959 522137.

St Michael's Prep School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must undergo child protection screening, including checks with previous employers, online presence checks and Enhanced Disclosure and Barring Service check.



www.stmichaels.kent.sch.uk