



THE GRANGE
SCHOOL

Recruitment Pack
Biology Technician (Part-time)



Welcome

The Grange School is one of the great success stories of independent education, shaped by over forty years of sustained growth, ambition and achievement. Founded in 1933 as a Kindergarten and Preparatory School, the School took a bold and transformative step in 1977 with the introduction of secondary education. Since then, The Grange has grown steadily, developing an outstanding academic reputation alongside a strong and supportive school community.

Today, The Grange educates 1,180 students aged 3–18, with approximately 400 students in the Junior School and 780 in the Senior School, including a vibrant Sixth Form. The School is consistently amongst the highest-performing independent schools in the North West and is widely regarded as one of the leading co-educational day schools in the country.

Academic standards are high, and outcomes place The Grange towards the top of national independent school league tables, with strong GCSE and A-level results and the majority of students progressing to their first-choice universities.

Just as importantly, The Grange is a very happy place to work and learn. Relationships between staff and students are warm, respectful and purposeful. Expectations are high, and the School is busy and dynamic, but it is also collegiate, supportive and professionally rewarding. Staff are encouraged to be ambitious, reflective and creative, within a culture that values collaboration and mutual respect.

Above all, our purpose is to help young people truly flourish. We believe in educating the whole person, supporting each student to discover and develop their individual strengths, talents and passions. Through challenge, encouragement and opportunity, we prepare our students not only for academic success, but for fulfilled and purposeful lives beyond school.

If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: recruitment@grange.org.uk, or call 01606 539039.

Dr Lorraine Earps
Head



Hartford, Cheshire

The Grange School is situated in Hartford, a thriving village that combines a strong sense of community with excellent regional connectivity. Closely linked to the nearby market town of Northwich, Hartford sits within the historic Vale Royal of Cheshire and is ideally positioned between Manchester and Liverpool, with Chester just 15 miles away.

The area offers an outstanding quality of life. Beautiful countryside is always close at hand, while hills, coastline and mountain landscapes are all easily accessible. At the same time, nearby cities provide rich cultural, sporting and commercial opportunities, complementing the more peaceful pace of village and rural life.

A wide range of housing is available locally, catering for different lifestyles, stages of life and budgets. Both staff and students travel to The Grange from a broad geographical area, drawn from a mix of urban, suburban and rural communities.

Overall, the location combines accessibility, natural beauty and a high standard of living, making Hartford and the surrounding area an excellent place to work, live and belong.



Biology Technician

The Opportunity

Salary: £8199.40 per annum

Reports to: Head of Biology

Working hours: 2 days per week (Thursday and Friday),
8.15am - 4.30pm including a 60 minute lunch break

The Grange School is seeking to recruit a Biology Technician on a part time, permanent basis from 1st September 2026 working 2 days per week, every Thursday and Friday. This position is suitable for an experienced technician looking for a role within a busy and vibrant department.

The Biology Department is a strong team whose teaching environment is productive and exciting with both teachers and pupils contributing generously to its success. Field trips offer exciting opportunities to explore some of the world's most biologically rich regions, with previous expeditions including Southern Africa, Kenya, Thailand, and the Galápagos Islands.

There are three departments within Science – Biology, Chemistry and Physics. Each of the three departments function autonomously and are run by their own Head of Department.

In Year 7, students are taught Science for 6 periods in each cycle. From Year 8 onwards the three Sciences are taught separately by subject specialist teachers.

The Science department is housed in state of the art accommodation and is generously resourced throughout. Each subject has their own prep room that services the three departmental laboratories. Additional facilities include a microbiology prep room, a dark room, a chemical store and three departmental offices.

We offer the opportunity to:-

- Take part in a happy and successful faculty of dedicated teachers and technicians
- Join a team of supportive, friendly and driven colleagues
- Undertake professional development applicable to this post and to career aspirations
- Contribute to the tremendous success of a thriving and forward-thinking school



Biology Technician Responsibilities

The successful candidate will be expected to fulfil the following duties:-

- Work within a team of three Science Technicians (one in each department)
- Prepare materials, apparatus equipment and chemicals for use in practical activities on a daily basis (experience in the field of Microbiology would be an advantage)
- Ensure that these practical activities are delivered to the correct place at the correct time and that they are tidied away afterwards
- Keep the three Biology laboratories and the Biology Prep Room tidy and organised ensuring equipment, apparatus, materials and chemicals are in a fit state ready for use, clean, good working order and stored safely.
- Ensure appropriate stock levels of equipment, apparatus, materials and chemicals are checked periodically and maintained.
- Complete the PAT testing for the department
- Maintain and upkeep all equipment; organising for repairs as necessary
- To look after the plants and animals that are housed within the department. This will include cleaning and feeding all livestock including; snakes, bearded dragon, tortoise, insects and both tropical and freshwater fish
- To assist in the correct disposal of microbiological waste in accordance with CLEAPSS guidelines
- To keep up to date with the CLEAPSS guidelines for Health and Safety and to work within these directives
- Complete an annual stock check and assist the Head of Department in putting together the annual requisition
- Work with the Head of Department to maintain the pond and greenhouse?? How long will these be here
- A willingness to complete a four day first aid course would also be a benefit



Biology Technician

The Person

Key to recruitment activity: A = Application, I = Interview, E = Experience, T = Task, R = Reference

Qualifications:	Activity
5 GCSEs Graded A-C	A
Science based application at least Level 3 (IE A Level/ Diploma)	A
Knowledge and Understanding:	
Thorough understanding of Health and Safety procedures, especially as they relate to work in the specific environment (e.g. Laboratory)	<u>A,I</u>
Knowledge of appropriate use of specialist equipment and ability to communicate and demonstrate this knowledge effectively to staff and students	<u>A,I,T</u>
Experience:	
Experience of working as a Science Technician	<u>A,I</u>
Evidence of commitment to professional development	<u>A,I</u>
Qualities:	
Strong organisational and interpersonal skills	<u>I,T</u>
A flexibility and willingness to adapt to changing circumstances and requirements	<u>A,I,T</u>
To be committed to the safeguarding and wellbeing of every student in your care	I
To be able to support the <u>School's</u> mission and values	I
To be able to maintain effective and professional relationships with colleagues at all levels	I
To be able to work effectively as a member of a team	I
To engage in the wider INSETs and Support Staff meetings	I



Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:

Employee Assistance Programme: with Health Assured

Healthcare: We have partnered with Benenden Health to look after your health and wellbeing. Healthcare membership gives employees access to healthcare services such as Medical Diagnostics, Medical Treatment and Surgery, Physiotherapy, 24/7 GP and Mental Health helplines. You can also take advantage of exclusive offers on other products including discounted health assessments, health, cash plans, travel and home insurance and discounts on self-funded treatments.

Pension: Aviva APTIS Pension Scheme

Fee discount: Up to 50% Discount on Student Fees

Use of on-site facilities: Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.

Social events: All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.

Staff discounts: The Grange has partnered with 'Benefit Hub' who offer discounts and money- saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.

Subsidised lunch: in dining hall

Cycle to work scheme: Cycle scheme is an employee benefit that saves you 26-40% on a bike and accessories. You pay nothing upfront and the payments are taken tax efficiently from your salary.





How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: recruitment@grange.org.uk.

Applications can also be returned to us by post, to: The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

The closing date for applications is 15th May 2026 at 12noon.

The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.

This post is exempt from the Rehabilitation of Offenders Act 1974.



THE GRANGE SCHOOL

The Grange School
Bradburns Lane, Hartford
Cheshire, CW8 1LU
01606 539039
recruitment@grange.org.uk
www.grange.org.uk