



THE GRANGE
SCHOOL

Recruitment Pack
Football Coach
(Fixed Term and Part-time)



Welcome

The Grange School is one of the great success stories of independent education, shaped by over forty years of sustained growth, ambition and achievement. Founded in 1933 as a Kindergarten and Preparatory School, the School took a bold and transformative step in 1977 with the introduction of secondary education. Since then, The Grange has grown steadily, developing an outstanding academic reputation alongside a strong and supportive school community.

Today, The Grange educates 1,180 students aged 3–18, with approximately 400 students in the Junior School and 780 in the Senior School, including a vibrant Sixth Form. The School is consistently amongst the highest-performing independent schools in the North West and is widely regarded as one of the leading co-educational day schools in the country.

Academic standards are high, and outcomes place The Grange towards the top of national independent school league tables, with strong GCSE and A-level results and the majority of students progressing to their first-choice universities.

Just as importantly, The Grange is a very happy place to work and learn. Relationships between staff and students are warm, respectful and purposeful. Expectations are high, and the School is busy and dynamic, but it is also collegiate, supportive and professionally rewarding. Staff are encouraged to be ambitious, reflective and creative, within a culture that values collaboration and mutual respect.

Above all, our purpose is to help young people truly flourish. We believe in educating the whole person, supporting each student to discover and develop their individual strengths, talents and passions. Through challenge, encouragement and opportunity, we prepare our students not only for academic success, but for fulfilled and purposeful lives beyond school.

If you would like to discuss this vacancy please contact Mrs Lynn Geary, HR and Governance Officer by email to: recruitment@grange.org.uk, or call 01606 539039.

Dr Lorraine Earps
Head



Hartford, Cheshire

The Grange School is situated in Hartford, a thriving village that combines a strong sense of community with excellent regional connectivity. Closely linked to the nearby market town of Northwich, Hartford sits within the historic Vale Royal of Cheshire and is ideally positioned between Manchester and Liverpool, with Chester just 15 miles away.

The area offers an outstanding quality of life. Beautiful countryside is always close at hand, while hills, coastline and mountain landscapes are all easily accessible. At the same time, nearby cities provide rich cultural, sporting and commercial opportunities, complementing the more peaceful pace of village and rural life.

A wide range of housing is available locally, catering for different lifestyles, stages of life and budgets. Both staff and students travel to The Grange from a broad geographical area, drawn from a mix of urban, suburban and rural communities.

Overall, the location combines accessibility, natural beauty and a high standard of living, making Hartford and the surrounding area an excellent place to work, live and belong.



Football Coach The Opportunity

Salary: Up to £25 per hour (dependent on experience and qualifications)

Reports to: Director of Sports and Development

Working hours: Monday - Friday, 2.00 pm - 5.00pm and Saturday, 8.00 am - 11.00 am

Start date: 1st September 2026

End date: 9th July 2027

The Grange School is seeking to recruit a well-qualified, experienced football Coach. The successful candidate will have experience in a similar role and will have coached at a strong level. Working as part of a team, you will be highly motivated, enthusiastic and dedicated to ensuring the best outcomes across football.

Sport is a major part of both curricular and co-curricular life at the Grange and plays an essential role in the physical, emotional and social development of every student in the school. We are justifiably proud of the facilities, support, expertise and talent provided by the Games and PE Department.



Football Coach Responsibilities

Key responsibilities of the role will include, but not be limited to the following:

- To plan and deliver the school football program
- To assist with the development of exercise routines, movement patterns and weight training.
- With guidance from the Director of Sport enhance the existing football fixture list to include a girls program.
- To communicate with pupils
- The Strength and Conditioning coach should maintain records of programmes in order to monitor pupil progress. They will need to communicate this information to coaches and if necessary use athlete data in order to assess training programmes' effectiveness.
- To manage the space, storage and equipment, ensuring equipment is set-up and put away safely
- To ensure that while sessions are in practice all pupils and staff are aware of the correct techniques and methods when it comes to strength and conditioning exercises.
- To help with the writing of the Strength and Conditioning Risk Assessment.
- To help to maintain strength and conditioning equipment, communicate any suggestions for updates/new purchases, while considering wear and tear. Give guidance to the Director of Sport about all the indoor training and exercising.
- In order to individualise training programmes and evaluate pupils to help design and perform baseline tests to assess the skills and strengths/weaknesses of pupils

Additional Duties

- Available to run an enrichment sessions Monday - Friday
- Available to take a team on a Saturday.
- Engage fully in school life.
- Take additional sessions outside of the school day.



Football Coach

The Person



Education

Relevant football qualifications

Experience

Excellent football knowledge

A passion for football and for developing young players

Ability to develop and inspire more able pupils to elite level football

Ability to plan and think strategically

Played and or coached to a high level.

Knowledge & Skills

Good communication skills

Strong organisational and exceptional planning skills with an eye for detail.

Demonstrate the ability to engage all pupils

Commitment to the safeguarding of our pupils

Ability to create innovative, engaging and exciting coaching sessions

Ability to keep calm in stressful situations and maintain the integrity of the School.

Maintain confidentiality at all times

Talk with clarity and credibility in individual and group situations.

Ability to support and guide positive sports parents

Positive 'can do' approach

A good sense of humour.

Employee Benefits

Here at The Grange School we offer a competitive package of employee benefits, including:

Employee Assistance Programme: with Health Assured

Pension: Aviva APTIS Pension Scheme

Use of on-site facilities: Staff have free membership to the school's onsite gym, outside of school hours and use of the sports hall. All staff can also take advantage of discounted ticket prices to shows at The Grange Theatre.

Social events: All new staff are invited to join us for a welcome meal and we also host an annual summer BBQ and Christmas party. A variety of wellbeing activities are also planned around school INSET days.

Staff discounts: The Grange has partnered with 'Benefit Hub' who offer discounts and money- saving deals on shopping, holidays, insurance etc. We have also partnered with local businesses who offer discounts on car maintenance and local gym memberships.

Subsidised lunch: in dining hall





How to apply

To apply for this position please complete and return an application form and write a covering letter for the attention of the Head, Dr Lorraine Earps and send to: recruitment@grange.org.uk.

Applications can also be returned to us by post, to: The Grange School, Bradburns Lane, Hartford, Cheshire CW8 1LU.

The closing date for applications is Friday 8th May 2026 at 12noon.

The Grange School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a DBS check.

This post is exempt from the Rehabilitation of Offenders Act 1974.



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