



THE ORATORY



BRIEF FOR THE POST OF SCHOOL NURSE

THE SCHOOL

The Oratory is an HMC independent school for students aged 11 to 18, providing an all-round education of quality and purpose.

We offer small class sizes and outstanding facilities on a wonderful South Oxfordshire country estate and yet we are within easy travelling distance of London, major motorways, railways and airports.

The Oratory School has high academic standards; however, we believe that an education is about more than statistics. We have a clear vision to ensure that each student flourishes and fulfils their maximum potential both in and far beyond the classroom. To this end, a wide variety of co-curricular activities enrich the students' learning, and all students get the opportunity to develop their specific talents to the full.

The Oratory is not a large school, and this enables each and every student to be known, valued and stretched as an individual within our nurturing community.

Founded in 1859 by Saint John Henry Newman - we are a Catholic school which welcomes students of all faiths or none. Visitors often comment on the inclusive community atmosphere of our school, which we believe nurtures confidence, self-expression and a desire to learn and grow.



THE ROLE

We have a fantastic opportunity for a compassionate, caring and dedicated healthcare professional to join our School community. As a School Nurse, you will play a crucial role in supporting our pupil's well-being and success.

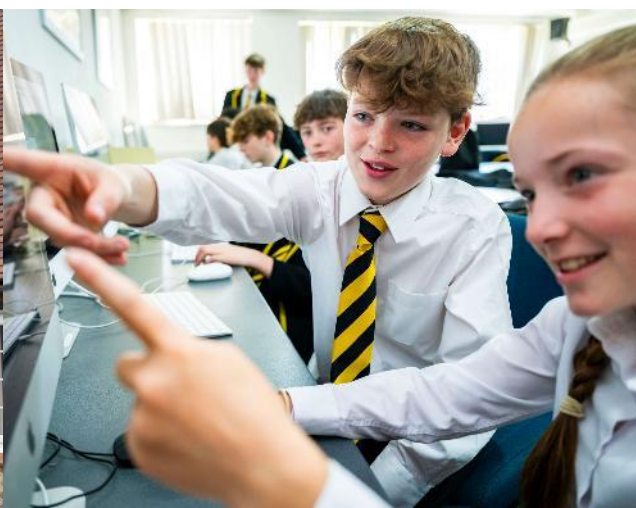
Join us in making a difference in the lives of young learners! Apply today and become an essential part of our Oratory family as a School Nurse. Your caring touch can shape the future!

ACCOUNTABLE TO

The Practice Manager.

KEY RESPONSIBILITIES

- Assess, manage, and take continued responsibility for all pupils who present at the Health Centre. Attend, assess and manage pupils injured or taken ill on the playing fields or elsewhere in the School.
- Liaise with parents, Housemasters, Housemothers and other appropriate staff as required.
- Maintain records in accordance with The NMC Code and Advisory document, RCN guidelines and School Health Centre policies.
- Carry out duties delegated by the Practice Manager and School Medical Officer to an agreed level of competence.
- Provide holistic nursing care to patients.
- With the consent of the patient carry out treatments, as necessary.
- Administer medicines whether prescribed or homely remedies in accordance with the guidance provided by the NMC 'Standards for Medicines Management'.



KEY RESPONSIBILITIES CONTINUED....

- Monitor pupils with chronic health problems such as asthma and diabetes.
- Maintain, monitor and record daily 'off games list'.
- Assist with the organisation and arrangements for pupils attending the doctor's surgery, physiotherapy and other medical or dental appointments.
- Ensure Health Centre supplies are maintained at agreed stock levels and that emergency equipment is in full working order and that all medicines are in date.
- Be familiar with The Children Act and Child Protection issues. Recognise the nurse's role in identifying and monitoring vulnerable or susceptible children and the means of reporting any concerns.
- Participate in Health Education and promotion within the School
- Provide pastoral care to pupils when appropriate
- Offer First Aid treatment, care and advice to all School Staff and visitors.
- Deputise for the Practice Manager in his/ her absence.
- Be responsible for ensuring CPD training in order to maintain your personal portfolio in accordance with NMC revalidation requirements.
- At all times work in accordance with the Nursing, Midwifery Council Code of Professional Conduct, policies set by other United Kingdom Health Care Regulatory Bodies and guidelines of the Royal College of Nursing.
- Take reasonable care for the health and safety of themselves and others who may be affected by their acts at work. Maintain Health Centre Accident Book.

This job description outlines the main responsibilities of the role. It is not exhaustive. The postholder may be required to undertake other reasonable duties commensurate with the seniority of the role and the needs of the School.



SALARY

Dependent on qualifications and experience. The school has its own attractive salary scale.

HOURS:

Hours/Shifts: Various hours and shifts available.

SAFEGUARDING AND COMPLIANCE

The School is committed to safeguarding and promoting the welfare of children and young people. The following duties will be deemed to be included in the duties which you may be required to perform:

- Uphold and implement the School's safeguarding policies and procedures.
- Promote a culture of vigilance and pupil welfare.
- Report any safeguarding concerns promptly in line with School procedures.



PERSONAL SPECIFICATION

<p>Qualifications and Academic Profile</p>	<ul style="list-style-type: none"> • Registration with the NMC and has a current PIN. • Experience of working in a role that requires flexibility and self-management. • A commitment to undertake CPD as appropriate.
<p>Professional Skills and Attributes</p>	<ul style="list-style-type: none"> • Familiar with the NMC code of professional conduct. • Familiar with guidelines provided by NMC advisory documents. • Evidence of recent CPD. • Good organisational skills, hands-on with the ability to work as part of a small team but also have the ability to work unsupervised and manage their own time effectively. • Safeguarding Level 3 training.
<p>Aptitude</p>	<ul style="list-style-type: none"> • Maintains confidentiality and discretion. • Ability to demonstrate professional conduct, credibility and integrity to gain the confidence of pupils, staff and parents. • The ability to work on own initiative and prioritise workload effectively, as well as being a committed team player. • Commitment to safeguarding and wellbeing of children and young people. • Ability to work flexibly and accept challenges with a positive proactive attitude. • Commitment to equity, diversity and inclusion and understanding how this applies to the role.
<p>Desirable</p>	<ul style="list-style-type: none"> • Experience as a Practice Nurse. • Accident and Emergency experience • Sports Injury experience • Awareness of standards for medicines management • An understanding of the expectations, ethos and aims of a full boarding school.



BENEFITS

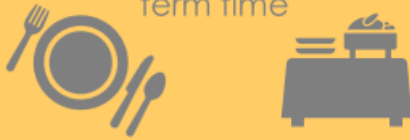
PARKING

Free & onsite



MEAL

Free on duty meal during term time



POOL

Sports Centre membership for you and your family



STAFF ROOM

Space to take a break, share ideas. Team events, in a supportive environment.



GROWTH

CPD training available to all employees.



GYM

Sports Centre membership for you and your family



FEE DISCOUNT

Fee discount is available to all employees.



ELECTRIC CAR CHARGING

Electric Car Charging points available.



SQUASH

Sports Centre membership for you and your family – including access to our squash courts.



LOCATION

Situated in beautiful grounds, for walking meetings and breaks.



EYE VOUCHER

Vouchers are available for eye tests in line with VDU use.



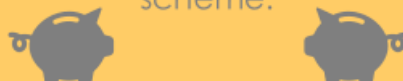
GOLF

Sports Centre membership for you and your family – including access to our golf course.



TECHNOLOGY

Great support, advice and loaned devices, as needed.



PENSION

Contributory pension scheme.

SALARY

Competitive



HOW TO APPLY

Applicants should complete the school's application form and send together with a covering letter in PDF format to recruitment@oratory.co.uk

The closing date for applications is **22 May 2026** with Interviews taking place soon thereafter.

Early applications are encouraged. We reserve the right to close this advertisement early if we receive a high volume of suitable applications or if we find a suitable candidate from early applications.

The interview process will include:

- Interview with the Practice Manager and HR.

Please send postal applications together with a covering letter to:

Director of People, The Oratory School, Woodcote, Oxfordshire, RG8 0PJ

For any queries, please email recruitment@oratory.co.uk.

The Oratory Schools Association Registered Charity No 309112 is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo checks with past employers, online and the Disclosure and Barring Service. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 213, 2020.





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