



## Overview

Upton House is a happy, caring and academically very successful independent day school with approximately 300 children aged from 2 years to 11 years.

The school is situated in the centre of Windsor, Berkshire, with a strong reputation for the quality of its teaching and its nurturing and encouraging approach which achieves outstanding academic success. The boys and girls gain places at major independent schools, both locally and further afield. There is an enviable scholarship record at some of the most academically selective senior schools.

We were recently awarded "Excellent" in our ISI inspection which recognised the highest levels of achievement in all areas.

We are a very warm and welcoming school with a real sense of family and community. Visitors often comment on our supportive, and cheerful atmosphere. Upton is an exciting and energetic school, rich with opportunities and excellence and our children are happy and confident. We have a diverse population at Upton of which we are extremely proud. Respecting diversity and cultural understanding is an intrinsic part of life at our school. Pupils are naturally respectful of each other and of those within their community.

All this means that demand for places is very strong. We routinely have a waiting list for places throughout the school.

We place great emphasis on providing a supportive and caring educational environment and pastoral care is a key element of life at Upton House. With small classes, teachers can educate, encourage and nurture pupils on an individual level. The school works with a forward looking and experienced Council of Management with a wide range of skills from within the academic, financial and commercial sectors, as well as a very supportive and active parent body.

Upton House is an outstanding place to work within a warm and supportive team, with friendly parents and delightful children.

## More about the school

Our website, [www.uptonhouse.org.uk](http://www.uptonhouse.org.uk), will give you much more flavour, and the news section will show you the breadth of events and activities that set us apart from other local schools.

We are non-selective at the point of entry but achieve exceptional results when the boys and girls move on to their next schools, often with scholarships. We really do achieve success for every child.

Upton House was founded in 1936 and has steadily developed its site and its reputation over the years. Today it boasts an award-winning Nursery block, which also incorporates a drama and dance studio, a gymnasium hall and an Arts Block. This latest building opened in September 2014, housing art and design technology, music and a media room with green screen, along with general classroom space and dining area. Other specialist facilities include a science laboratory, an all-weather netball court, and a new broadcasting suite which live streams key school events and all assemblies to the wider school community around the globe. Broadcasting is now part of the school's curriculum, as part of preparing our pupils for the technological world in which they will live and work. Children use iPads in most year groups and every classroom has an interactive SMART board.

With a town centre location, we are close to excellent off-site facilities which include a swimming pool and playing fields, and even a nearby allotment which the children cultivate with great enthusiasm!

Parents have high expectations, often very high, but communication is open and proactive. As a result, relationships with parents are very friendly and staff enjoy high levels of respect. Upton House Friends (PTA) is active and supportive, organising regular social events and fundraising activities.

## Working at Upton

At Upton House we are a family and work together as a team, with many members of staff that have spent all or most of their career here with us and made life-long friends.

Upton House offers its staff attractive salaries and pay progression and we reward experience and responsibility.

Other benefits include:

- Access to a group personal pension scheme;
- Life Assurance Cover which provides death in service cover;
- School Fees Discount
- Meals: During School term time only you will be entitled to lunch.
- Private Health Insurance: Corporate preferential rates are available for staff to purchase private health insurance for themselves and their family.
- Uniform: Subsidised or free staff uniform is available depending on the individual's role in the School.

